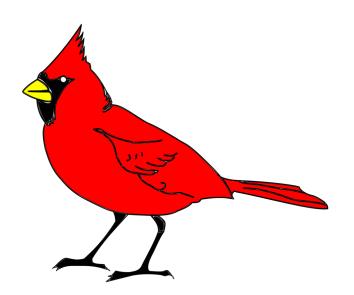
Action Plan

2019-2020



Dry Ridge Elementary

Action Plan

This action plan serves as an annual planning tool designed to move the organization toward achievement of our long-term goals.

	2023 ACTION PLANNING BIG IDEAS
BIG IDEA #1	Meet the learning needs of students (Literacy and Math, Instructional Protocol, STAR Time, Spec Ed)
BIG IDEA #2	Data Teams
BIG IDEA #3	Attendance

Green	Yellow	Red	Strikethrough
COMPLETED	IN PROGRESS	HAD TO BE MOVED OR HAVE NOT DONE IT YET	ABANDONED

State-Required Accountability Targets

The Kentucky Department of Education requires schools and districts to set long-term and annual targets around the state assessment and accountability system areas.

*** TO BE COMPLETED FALL OF 2019 BASED ON STATE RELEASE OF DATA***

STATE ACCOUNTABILITY AREA	2023 STATE GOALS	2018-2019 ANNUAL STATE OBJECTIVES
PROFICIENCY (reading, math) 2018-2019 Reading 2018-2019 Mathematics	 By the end of the 22-23 school year, 80% of students will demonstrate proficiency in reading as measured by state assessment. By the end of the 22-23 school year, 75% of students will demonstrate proficiency in math as measured by state assessment. 	 By the end of the 19-20 school year, 53% of students will demonstrate proficiency in reading as measured by state assessment. By the end of the 19-20 school year, 51% of students will demonstrate proficiency in math as measured by state assessment.
SEPARATE ACADEMIC INDICATOR (science, social studies, writing)	 By the end of the 22-23 school year, 50% of students will demonstrate proficiency in science as measured by state assessment. By the end of the 22-23 school year, 60% of students will demonstrate proficiency in social studies as measured by state assessment. By the end of the 22-23 school year, 50% of students will demonstrate proficiency in writing as measured by state assessment. 	 By the end of the 19-20 school year, 30% of students will demonstrate proficiency in science as measured by state assessment. By the end of the 19-20 school year, 40% of students will demonstrate proficiency in social studies as measured by state assessment. By the end of the 19-20 school year, 30% of students will demonstrate proficiency in writing as measured by state assessment.
GAP	 By the end of the 22-23 school year, 30% of students with disabilities will demonstrate proficiency in reading as measured by state assessment. By the end of the 22-23 school year, 30% of 	 By the end of the 19-20 school year, 20% of students with disabilities will demonstrate proficiency in reading as measured by state assessment. By the end of the 19-20 school year, 20% of

	students with disabilities will demonstrate proficiency in math as measured by state assessment.	students with disabilities will demonstrate proficiency in math as measured by state assessment.
GROWTH (ES/MS only)	• By the end of the 22-23 school year, the growth index at DRE will increase to 55% as measured by state assessment.	 By the end of the 19-20 school year, the growth index at DRE will increase to 55% as measured by state assessment.

Big Idea #1: Action Plan

#1 Meet the learning needs of students.

Annual Goal(s):

By the end of the 2019 - 2020 school year, 65% of students in grades K - 5 will perform at or above grade level on the reading MAP spring assessment.

By the end of the 2019 - 2020 school year, 65% of students in grades K - 5 will perform at or above grade level on the math MAP spring assessment.

APPROACH

Literacy and Math

CORRESPONDING STATE GOAL AREA Proficiency, Separate Academic Indicator, Growth Key Core Work Process Strategies REFERENCE KCWP #: Systems of Continuous Improvement Design, Align, & Deliver Support Processes

Measures of Success: KPREP, Winter/Spring MAP assessments, common assessments

	Funding: N/A					
		DEPLOYMEN				
30 Day Activities (8/14/19 - 9/25/19)	Progress Notes	60 Day Activities (9/26/19 - 11/11/19)	Progress Notes	90 Day Activities (11/12/19 - 1/09/20)	Progress Notes	
Use of grade level texts for instruction	Weekly planning with grade-level teams.	We are continuing to monitor text in PLCs and Data Team mtgs.	Based on data T are using grade level texts. All content areas.	Teachers will provide on-grade level texts with scaffolds during guided and independent reading.	Evidence of this is in analysis of lesson plans - PLC discussion - classroom observations	
Increase of reading and writing in all content areas	Weekly planning with grade-level teams. Modeling and planning have occurred.	Mrs. Little meeting weekly with teams and individual teachers. Focus on 1st grade.	Evidence of increased reading/writing in science and SS per lesson plans, walkthroughs and observation.	Jan. 3 PD day- vertical content mtgs to review chapters from Focus book - specifically the writing connection in each content area. Share request for T to bring student writing samples to weekly PLCs		
Analyze summer learning students' MAP data to determine reduction of 'summer slide'.Where will this go?	Not done.	Not done.	May pick this analysis up when planning for Summer Learning begins.			

Primary focus on phonics.	Sept. 16 Met with primary teachers to review programs. No decision.	Our K/1 teachers will create and implement effective instruction in the 5 domains of reading. Continuum/checklist will be created.	10/28/19 Phonics selected.(Phonics Dance) Assessments reviewed and discussed. Implementation determined. (Literacy First)	Teachers using checklist to track all K, 1, and 2 students.	Checked in with IAs testing - 2nd grade - T have checklist in place to track - Some 3rd grade students added for phonics instruction
		11/5/19 PD Day Read Ch 3 - How We Teach - Focus book. Pull out focus areas for tier 1 core instruction.	Collaborative activity where teachers worked together to select then present main ideas from their section.	Provide Focus book Section II chapters to content specific teachers. Follow up with vertical mtgs for next steps.	Focus of vertical meetings was math - small groups. Reading - how to make time for small groups during class time.
		Intervention Teacher hired.	Schedule being created. Students being identified (projected apprentice from MAP)	Work with teacher on grade-level specific instruction and data collection.	Schedule revised - T is now pushing into reading in grades 3, 4 and 5 and pulling students into small groups during STAR time.
		Timers provided to assist teachers with time constraints.	Time monitored during observations. Specific feedback given to teachers.	Continue to monitor use of time - provide feedback at walkthroughs and formal observations.	(This will now be monitored through instructional protocol.)
		Nov. 6 - MAP ribbon ceremony with K - 5 students. Board created in main			

		hallway.			
120 Day Activities (1/10/20 - 2/24/20)	Progress Notes	150 Day Activities (2/25/20 - 4/13/20)	Progress Notes	180 Day Activities (4/14/20 - 5/26/20)	Progress Notes
Jan. 7 and 8 PLCs - grade level texts/resources Jan. 27/30 - R and M vertical mtgs - grade level texts		02/06 Staff mtg - articles to support use of grade-level texts - T share resources		05/07 Staff mtg - provide time for teachers to find/organize grade-level text for first units of 20-21 school year.	
Jan. 27/30 R and M - review writing samples		02/06 Staff mtg - analyze student writing samples		Review and refine writing plan for all grade levels at DRE for 20-21 school year.	
Jan. 7- K, 1, 2 PLC - review T checklists for reading continuum and discuss phonics instruction for needs. (3rd gr. Jan. 9)		Feb. 19 K, 1, 2 PLC - review T checklists for reading continuum and discuss phonics instruction for needs. (3rd gr. Feb. 20)		Review and refine phonics instruction, checklists and reading continuum for 20-21 school year.	
Jan. 3 PD Day - vertical team mtgs (all contents) will review Focus book chapters for 'look-fors' and writing connection.		Vertical team mtgs - Focus book - discuss needs of T		Create doc with teachers - main points from Focus book- for use in the 20-21 school year.	
Ms. Stewart - Review 3, 4, 5 MAP results (A		Feb. 19 Progress mtg with Ms. Stewart.		Ms. Stewart - spring MAP analysis - Did she	

students) - create new groups as needed - refine instruction		Revise student groups analyze impact of instruction - plan for end of year		grow A students? Plan for 20-21 Will we fill the same position?		
Jan MAP Ribbon Ceremony, grades K - 5, following winter assessments. Rewards for students on/above grade level and growth. Also recognize 2018 KPREP P and D students.		Reveal 2019 KPREP P and D posters with event for parents and students.		MAP Ribbon Ceremony, grades K - 5, following spring assessments.		
Instructional Protocol						
	SPONDING STATE GOA Separate Academic Indie			ork Process Strategies R Design and Deliver Inst		
		Fundir	ng: N/A			
Measures of Success: KPREP, Winter/Spring MAP assessments, common assessments, formal evaluations						
weasur			· · · · · · · · · · · · · · · · · · ·			
weasur		DEPLOYMEN	· · · · · · · · · · · · · · · · · · ·			
30 Day Activities (8/14/19 - 9/25/19)	Progress Notes		· · · · · · · · · · · · · · · · · · ·	90 Day Activities (11/12/19 - 1/09/20)	Progress Notes	

assistance.	target/success criteria.	and discuss feedback.	schedule/review feedback.	activating schema to share with teachers at Dec Staff mtg.	
		Oct. staff meeting - T modeled her method for target/success criteria.	Think about where to put this for continued T share out of IP	CS presented information and led discussion on guided practice and reflection at Dec Staff mtg.	(This combines with row above for 120, 150, 180 days.)
				Survey given that will provide information to us about what IP areas T need/want help with. This will be individualized by need.	(This combines with row above for 120, 150, 180 days.)
Grades 3, 4, and 5 vertical mtgs - reading and math - share strategies for mini lesson.	Sept. 16 -math Sept. 19 - reading	We will schedule vertical mtgs for Oct. to focus on small group instruction.	Vertical mtgs did not happen but discussion of small group instruction did take place in PLCs.	Nov. 11 - Math Nov. 14 - Reading (focus - small group instruction.)	Reading scheduled for Dec. 5 - small group and STAR time - (Vertical mtgs and purposes added into Literacy columns above.)
120 Day Activities (1/10/20 - 2/24/20)	Progress Notes	150 Day Activities (2/25/20 - 4/13/20)	Progress Notes	180 Day Activities (4/14/20 - 5/26/20)	Progress Notes
Jan. 3 PD Day - share articles/info on Reflection/Closure and revised IP doc. Analyze survey from		02/06 Staff mtg - IP survey all T (similar to Dec) Use results to support teachers' ind. needs.		Use walkthrough data to determine greatest needs for beginning of 20-21 school year. Share growth of IP use	

Dec. staff mtg to support teachers' ind. needs.		Share feedback from walkthrough data.		with T.		
		STAR Ti	me (RTI)			
CORRES	SPONDING STATE GOA Growth, Gap	L AREA	KCWP #Sy	ork Process Strategies F stems of Continuous Im /iew, Analyze, & Apply D	provement	
Measures of Succes	Measures of Success:Measures of Success: KPREP, Winter/Spring MAP assessments, common assessments, formative assessment data					
Funding: Lexia - ESS (\$5,000)						
	DEPLOYMENT ACTIVITIES					
30 Day Activities	Progress Notes	60 Day Activities	Progress Notes	90 Day Activities	Progress Notes	

(8/14/19 - 9/25/19)		(9/26/19 - 11/11/19)		(11/12/19 - 1/09/20)	
STAR Time (RTI) led teachers through discussion of small group work.	PLCs - Sept. 3 and 4 - left teachers with charge of grouping students using MAP, KPREP, and observation data.	Expectations for small group instruction shared with T during data team meetings.	Looking for use of white boards, manipulatives/hands- on materials - providing direct feedback to teachers.	Jan. 3 PD day - analysis of winter data to make decisions about small groups, intervention teacher, and STAR time.	MAP ribbon ceremony will take place in Jan. this will be added to 120 day activities
K/1 integration/STAR time .	Sept. 17 mtg to group students Daily 10:00 - 10:30.	Meeting scheduled for Oct 7 to finalize groups and who will be teaching. Implementation will begin on Oct. 8.	K/1 students are involved in integrated STAR time. On-going analysis of student groups during data team mtgs.	Meeting with K/1 teachers to analyze student progress and make changes in groups.	Students were moved into new groups and instruction was rearranged to accommodate the needs of students.
		Intentional walkthroughs during STAR time in 4th and 5th grades.	T following our expectations for STAR time - will continue to monitor		
		IA's scheduled into 3rd grade RTI. Shared expectations for their help with 3rd grade team.	Intentional monitoring to observe use of IAs in reading and math.	PLC with 3rd grade - discussed role of IAs with reading - one phonics group will be needed	
Read 180/System 44	Met with Ms. Austin and Mrs. Phillips to discuss progress/concerns.	Students not performing were removed and placed back with spec ed T. Student progress being monitored.	Need to schedule next meeting with T and CS.	Assessment will be given before break. We will review student progress to make determination about adding System 44	

				students.	
120 Day Activities (1/10/20 - 2/24/20)	Progress Notes	150 Day Activities (2/25/20 - 4/13/20)	Progress Notes	180 Day Activities (4/14/20 - 5/26/20)	Progress Notes
Jan. PLCs - work with T to develop tool for tracking student progress during STAR time.		Week of 02/24 - Review and refine STAR time student progress monitoring tool.		Week of 04/20 - Reflect on then develop STAR time plan for 20-21 school year, including tool for monitoring student progress.	
Jan. 16. Meet with K/1 teams to review winter MAP results, adjust students' groups, and discuss instruction.		Feb. 27. Meet with K/1 teams to review student progress, adjust groups, and discuss instruction.		Apr. 23. Meet with K/1 teams to review spring MAP results, adjust student groups, discuss instruction, and plan for 20-21 school year.	
Jan Create walkthrough schedule and checklist to monitor 3rd, 4th and 5th grade STAR time. Provide feedback to teams during PLCs.		Feb R and M vertical meetings - discuss STAR time - review checklists and provide feedback/support to meet ind. needs		Apr R and M vertical mtgs - effectiveness of STAR time - review student progress - connect to STAR time plan for 20-21 school year.	
Jan.9 meet with IAs and 3rd grade team to plan instructional support for STAR time.		Feb. 20 PLC with 3rd gr. Team + IAs to review STAR time (student progress and instructional needs)		Apr PLC with 3rd gr. Team + IAs to review STAR time (student progress and instructional needs) begin plan for 20-21 school year.	

	SPONDING STATE GOA Growth, Gap es of Success: Measures	AL AREA	KCWP # Design, A	ork Process Strategies R # Design and Deploy Sta lign, & Deliver Support P essments, common asse	indards Processes
CORRE			Key Core Wo KCWP #	# Design and Deploy Sta	Indards
		Special E	ducation		
team to review assessment results and identify 3rd graders to add to Sys. 44. Plan reward for S who grew.		180/System 44 team - review student progress. Plan reward for S who grew.		180/System 44 team - review student progress. Create student roster for 20-21 school year. Refine plan for 20-21 school year.	

schedules. Ensure students have exposure to mini-lesson.	reviewed schedules - identified barriers - discussed solutions.	with team. Review progress monitoring data.	behaviors and creation of schedule to assist.	attend Jan. 3 training for writing IEP goals.	and the T content area focus
		Team restructured - reading, math, writing - new schedule implemented 10/21/19	Meeting 10/30 Schedule in place and working!	Review winter MAP data with team and compare to student progress monitoring data.	Using target/success criteria effectively - addressing at beginning and end of lesson.
Conference Sept. 25 "Increasing the Achievement of Students with Disabilities" - spec ed team, 5th reading T, 3rd math T, CS, me	Expectation will be to share info with reg ed teachers for supporting N and A students.	Add reps from every grade level to this team. This team shared at Oct. staff mtg. Peer observations discussed.	Need to schedule mtg to decide direction for this team. Purpose - how to support staff?	Feedback received from team - they want to proceed with plan for school-wide team - School Improvement Team - next step is to select teachers for all grade-levels' representation.	
Spec Ed PLC - every 2 wks - review progress monitoring data.	Meetings scheduled for 7:30 AM on Wednesdays. Next mtg - 09/18/19	Meetings taking place.		Unit T PLCs scheduled - every 2 weeks- we will review progress monitoring data, schedule and rotation of students.	
				Add text-to-speech to assist students with common assessments.	Reg ed teachers able to utilize and support students in their classrooms.
120 Day Activities (1/10/20 - 2/24/20)	Progress Notes	150 Day Activities (2/25/20 - 4/13/20)	Progress Notes	180 Day Activities (4/14/20 - 5/26/20)	Progress Notes

Jan. 3 - Sped Ed team will break down winter MAP data - identify N or below grade-level students and make an instructional plan for their growth.	Feb. 28 - meet with team to review progress monitoring data. Identify N or below grade-level students, change interventions.	Apr meet with team to review progress monitoring data. Review and refine plan for 20-21 schedules.	
Jan. 3 team will attend training for writing IEP goals.	Mar. team will pull IEP folders for review of goals. Plan for attending off-site school visit with district team.	Apr. Review IEPs for change from resource minutes to collab for early 20-21 ARC mtgs. Discuss student placements for 20-21 school year.	
Jan. select teachers from grades K, 1, 2, and 4 to join School Improvement Team. Purpose will be to support all teachers with Tier I instruction for N and A students. Meet to determine next steps.	Feb. 25 team will meet to prepare for Mar staff mtg.	Mar. 31 team will meet to prepare for Apr. staff mtg. Plan for opening of 20-21 school year and continued support of teachers.	
Jan. Both spec ed teams will create doc for tracking progress of KPREP students. These will be reviewed at all bi-monthly mtgs.	Mar. Identify N/A students on KPREP tracking doc. Include reg ed teachers for collaboration to improve student learning.	May Both spec ed teams will analyze student progress data and refine plan for programs for 20-21 school year.	

Big Idea #2: Action Plan

	APPROACH						
	Data Teams						
	CORRESPONDING STATE GOAL AREAKey Core Work Process Strategies REFERENCEProficiency, Growth, Other Academic Indicator, GapKCWP # Review, Analyze, & Apply DataEstablishing Learning Culture & Environment						
Measures of Succ	ess: Measures of Succ	ess: KPREP, Winter/Sp	ring MAP assessments	, common assessment	s, Data Team tracking tool		
		Fu	nding: N/A				
		DEPLOY	MENT ACTIVITIES				
30 Day Activities (8/14/19 - 9/25/19)	Progress Notes	60 Day Activities (9/26/19 - 11/11/19)	Progress Notes	90 Day Activities (11/12/19 - 1/09/20)	Progress Notes		
Review Data Team document	Updated document sent to teachers 09/02/19.	Reading teachers have been instructed to lexile the reading passages used on formative assessments. We are monitoring formatives to determine levels of questioning (Blooms).	continuing	Jan. 3 PD Day - teachers will self-reflect on data team doc and impact on instruction/student learning.	The doc will be updated in Jan. to include columns for spec ed and below-grade-level students. Spec ed teachers will review these docs as well.		
How will we track student progress over	Multiple sources of data are being	l will create a document where	My data document includes KPREP and	Use PLCs to review student progress -	Plans are included in 120, 150, 180 day plan for tracking		

					· · · · · · · · · · · · · · · · · · ·
time?	analyzed and reviewed.	multiple sources of data will be tracked and updated during PLCs/data team meetings.	MAP projected proficiencies.	common assessments, formative data and winter MAP	student progress during STAR time and with both spec ed teams.
A schedule will be created for Grade-level teams to meet every 2 weeks (with or without admin) to discuss data and share instructional strategies.	First round of meetings began 09/04 and will continue next week 09/09.	Continuing.	T are uploading documents.	Teachers will provide hard copies of data doc for review. Feedback will be provided if not face-to-face mtg.	
		Spec ed students identified in doc to be shared with spec ed teachers so they can support	Need to monitor closely - some doing well and some not so much		(This is being added to first row above in 120 day activity.)
				Teachers have been asked to post data outside classrooms (formative/common assessments). Do students know where they are?	
120 Day Activities (1/10/20 - 2/24/20)	Progress Notes	150 Day Activities (2/25/20 - 4/13/20)	Progress Notes	180 Day Activities (4/14/20 - 5/26/20)	Progress Notes
Jan add column to data doc for spec ed/below-grade-level students. Spec ed teams will monitor		Feb.staff mtg - provide feedback and share examples of effective docs that have been completed		Apr. School Improvement team will analyze use of data docs and impact on student learning.	

progress through these docs, too.	and that demonstrate student learning.	They will make recommendations at May staff mtg. For 20-21 school year.	
Jan update my docs with winter MAP results and projected proficiencies. Share with all stakeholders.	Feb - Create school Data Team to review data from all grade levels and begin analysis of school-wide data collection processes	Data Team will make recommendations for 20-21 school year.	
Jan. CS and principal will review data docs (or face-to-face mtgs) to create and share list of research-based, best instructional strategies for teachers.	Mar. staff mtg - School Improvement Team will share/connect strategies for Tier I instruction.	May - CS and principal will analyze combined work from various school teams to make determinations about data doc for 20-21 school year to be shared with staff on closing day.	
Jan. All teachers will update data charts in hallways.	Mar. All teachers will update data charts in hallways. Data Team will write system that includes posting data in hallway.	May - Data Team will share system with staff.	

Big Idea #3: Action Plan

#3 Attendan	се				
Annual Goal(s): Our s	tudent attendance goal	is 97%.			
		APPR	OACH		
		Attendan	ice Team		
CORRESPONDING STATE GOAL AREAKey Core Work Process Strategies REFERENCEProficiency, GrowthKCWP # Establishing Learning Culture & EnvironmentSystems of Continuous Improvement				e & Environment	
	1	Measures of Success: A	Attendance Data reports	3	
		Funding: Family Res	ource Center Funded		
		DEPLOYMEN	T ACTIVITIES		
30 Day Activities (8/14/19 - 9/25/19)	Progress Notes	60 Day Activities (9/26/19 - 11/11/19)	Progress Notes	90 Day Activities (11/12/19 - 1/09/20)	Progress Notes

Team will follow the district protocol.	First meeting (08/30/19) established meeting days/times, agenda, report to be viewed, reviewed roles of each member, began list of interventions and celebrations.	Our Oct meetings need to be scheduled.	Meetings done. Minutes in drive.	Mid-year review of attendance system.	Not done.
				Check-in/sticker charts for students with attendance concerns. Plan incentives for classrooms -	Continues
120 Day Activities (1/10/20 - 2/24/20)	Progress Notes	150 Day Activities (2/25/20 - 4/13/20)	Progress Notes	180 Day Activities (4/14/20 - 5/26/20)	Progress Notes
Jan. A- TEAM will meet to set mtg schedule, review district's system and review/revise DRE interventions.		Mar A-TEAM will write system specific to DRE.		May - A-TEAM will review/refine attendance plan for 20-21 school year.	
Jan. Update check-in students for		Mar. Analyze this question - Has daily		May - Create plan for students with chronic	

attendance calendars.	attendance improved for students who use the check-in monthly calendars?	absences to begin interventions the first day of 20-21 school year.	
Jan. Update overall	Mar. Update overall	May Update overall	
student attendance in	student attendance in	student attendance in	
main hallway. Goal is	main hallway. Goal is	main hallway. Goal is	
97%.	97%.	97%.	
Jan. Plan reward for weekly attendance trophy homeroom winners. Implement in Feb.	Mar. Plan reward for weekly attendance trophy homeroom winners. Implement in Apr.	May Plan reward for weekly attendance trophy homeroom winners.	
Jan. Plan monthly	Mar. Plan monthly	May - Plan reward for	
attendance drawings	attendance drawings	students with perfect	
with FRC	with FRC	and improved	
(end-of-month and	(end-of-month and	attendance in second	
random).	random).	semester.	